# Lunch cards for employees

#### BREIZH, The Park Warsaw





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## What is the, lunch card'?



The lunch card is used to subsidise meals to the employees, enabling them to enjoy a meal consistent with their diet each day.



By subsidising the meals for your employees, you can save on social insurance contributions and increase the net income of each employee without having to establish the Employee Benefit Fund.



There is no need to implement any dedicated systems to manage BREIZH food cards, they also enable quick and safe contactless payment by phone using our Google Pay™ and Apple Pay applications.

## Lunch cards are the favourite employee benefit\*

According to the "Edenred-IPSOS Employee Barometer" survey 75% of employees participating in the survey admitted that food (lunch) cards were their preferred benefit.

They are a benefit that contributes to regular nutrition at work -61% percent of employees find their health to be the greatest challenge and priority for the future.

Let your personnel spend some time together. Shared meals taste better and improve the atmosphere in your company. Studies indicate that 82% of employees enjoy eating together!

# The amount of meals financed by the employer exempt from ZUS contributions

The value of the prepaid card for meals and available to employees for consumption without the right to the equivalent is exempt from social insurance contributions if it does not exceed PLN 300 per month.

This new higher amount is effective from March 1 (before it was 190 PLN).

The text with the amendment to the regulation can be found **HERE** 

#### Advantages of the BREIZH lunch cards offer

The BREIZH Lunch Card is a modern benefit that is extremely beneficial for the employee and the employer.

For the employer, this is an exemption from ZUS - now as much as PLN 300 per employee per month.

Employees consider it to be the most desirable benefit, and the benefits it brings go far beyond subsidizing a meal and are part of financial wellbeing.

#### Thank you for your attention!

For more information please contact:

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